

# DEAF ORGANIZATIONS OF THE PHILADELPIA AREA SUMMIT

12.06.2023 | 10am-4pm | Hosted at the Suzanne Roberts Theatre

**10:00am**

Welcome, Housekeeping, and Introductions

**1) How to excel as a Board Member**

Presented by Robert Madonna

**10:15am**

**2) Models for using CCP/College/University Students**

Moderated by Brian Morrison; Presented by Jami Fisher, Jeffrey Carroll, and Jonathan Hartmann

**11:00am**

*15 Minute Break*

**1) Organizational Budgeting & Financial Reporting**

Presented by Mark Apodaca \*Virtual Speaker

**11:15am**

**2) Creating the Youth Leadership Pipeline**

Speakers: Bradley Hilbok and Domonic Gordine

**12:00-1:00pm**

*1 Hour Lunch Break*

**1) Perspectives of Fundraising**

Moderated by Joseph Riggio; Presented by Amy Levine and Ken Wesler

**1:00pm**

**2) How can Deaf and Disability organizations collaborate more effectively?**

Presented by Melissa Watson, Morgan Hugo, and Igor Khmil

**1:45pm**

Group Activity

**2:15pm**

*15 Minute Break*

**2:30pm**

Fireside Chat

**3:30-4pm**

Closing talks and conclude Summit

# DETAILS ABOUT SESSIONS AND PRESENTORS

\*Please note that there will be two presentations running at the same time throughout this event. Presentations “1” will take place in the Auditorium and Presentations “2” will take place in the upper lobby.

## 10:15am Sessions

### 1) **How to Excel as a Board Member**

Get a better understanding of what makes a well rounded board member. Learn strategies to navigate the challenges and expectations of being on a board.

**Presented by *Robert Madonna***

As the Managing Partner for Diversified Services, a business advisory recruiting and executive coaching firm providing services to for profit and non-profit sectors, Bob brings 40+ years of leadership experience in business and not-for-profit organizations. He has years of experience with serving on Boards and collaborating with fellow Board members in both businesses and organizations he supports.

### 2) **Models for using CCP/College/University Students**

How can college programs and students benefit the community? How can students benefit the ongoing work of organizations active in the Deaf/HoH/DeafBlind community?

**Moderated by *Brian Morrison***

The Community College of Philadelphia’s ASL/Interpreting Program Coordinator, Brian leads the Interpreting side of the program and has been an educator for over 25 years.

**Presented by:**

***Jami Fisher***

The Director of University of Pennsylvania ASL Program, she works to support her student engagement with the community.

***Jeffery Carroll***

The Community College of Philadelphia’s ASL/Interpreting Program Coordinator with years of experience in education, Jeffery leads the ASL side of the program.

***Jonathan Hartmann***

The Director of Temple University’s ASL-Culture Program, Jonathan collaborates with other departments and community partners in his work with the program.

## 11:15am Sessions

### 1) **Organizational Budgeting & Financial Reporting**

Learn more about how to effectively manage your organization’s budget and report your finances in a clear, effective way.

**Presented by *Mark Apodaca* \*Virtual Speaker**

Mark is currently serves as Director of Finance at the New Mexico School for the Deaf. Previously, he has worked as Director of Finance at various organizations in the nonprofit sector along with past work teaching financial accounting courses at University of California, Los Angeles. With over 45 years of experience in the accounting and finance fields, Mark has a wealth of knowledge to share.

## 2) **Creating the Youth Leadership Pipeline**

How can organizations face the challenges of finding the next generation of young leaders in the Deaf community? How can we support young Deaf, Hard of Hearing, and DeafBlind individuals to become future leaders?

**Presented by:**

***Bradley Hlibok***

DHCC's Development and Fundraising Manager. Bradley has worked for and helped to support Camp Mark Seven, a retreat for young Deaf/HoH/CODA campers, with program development and fundraising.

***Domonic Gordine***

Domonic served as NAD Youth Ambassador working to support young members of Deaf and Hard of Hearing community develop their leadership skills. He is developing and expanding his youth mentorship program to continue this work.

## 1:00pm Sessions

### 1) **Perspectives of Fundraising**

Learn how to raise funds through donations and submitting grants. Navigate the challenges of creating reliable revenue through effective strategies.

**Moderated by Joseph Riggio**

The Senior Director of Advancement at Rochester Institute of Technology/National Technical Institute for the Deaf (RIT/NTID), Joseph brings years of experience in effective business management and development

**Presented by:**

***Amy Levine***

The Director of Institutional Advancement at Pennsylvania School for the Deaf with a proven track record of increasing revenue and non-profit organization management

***Ken Wesler***

First Up's Director of Development & Communications with many years of experience in effectively managing fundraising in both for profit + non profit sectors

### 2) **How can Deaf and Disability organizations collaborate more effectively?**

Deaf and Disability Organizations have overlap in the community they serve but often do not agree on how to best support their community members. This is an open discussion between organizations to find common ground to work together

**Presented by:**

***Melissa Watson***

The Senior Vice President of PAHrtners Deaf Services which provides community based behavioral health services for Deaf and Hard of Hearing individuals

***Morgan Hugo***

An Independent Living Specialist for Liberty Resources, an organization that advocates and works with Persons with Disabilities to ensure their civil rights and equal access to all aspects of life.

***Igor Khmil***

A Deaf Outreach and Advocacy program specialist at Liberty Resources, he provides support for Deaf community members.

## 1:45pm: Group activity

Stay in place where you are from the last session and the group activity will begin. This period is your time to partake in a group discussion with 3 guiding questions;

- What are the key issues that our region faces?
- What strengths do we already have in the room to address?
- What do we need to resolve those issues?

Please feel free to offer your thoughts as we go through these questions while being respectful of other attendees as well as their time!

## 2:30pm: Fireside Chat

This chat will be taking place in the auditorium. This time is the attendees' chance to take everything they learned throughout the day and talked about in the previous group discussion to share with our three invited guests;

### ***Representative Joseph Hohenstein***

Joseph is Pennsylvania State Representative, representing the 177th Legislative District in Philadelphia. Prior to being elected as representative, he worked as a nationally renowned lawyer on immigration rights. He identifies as hard of hearing from youth and is passionate about uplifting the Deaf and Hard of Hearing community through his work as a State Representative.

### ***Amy Nieves***

She currently works as the Executive Director of the Mayor's Office for People with Disabilities which oversees the Mayor's Commission on People with Disabilities, the Office of ADA Compliance and Constituent Services. As a neurodivergent person with deafness, Amy has built her career as a statewide and nationally recognized advocate. She has long advocated that equity, opportunity, and inclusion are rights for all people.

### ***Duwayne Terry***

A veteran City Council staffer with over 17 years of experience under three Council members, Duwayne currently serves as the Legislative Director for Council member At-Large Sharon Vaughn. He is a proud CODA and has been in close contact with members of the Philadelphia's disability advocacy community during his time as the Legislative Aide to Councilmember At-Large Derek S. Green, clerking for City Council's Committee on People with Disabilities and Special Needs.

Please offer your thoughts and concerns while staying respectful of our guests and your fellow attendees time!

# IMPORTANT INFORMATION TO NOTE

## COAT CHECKS

There are coat racks available at the venue's entrance for you to hang your coats. Please note that we and the venue are not responsible for any lost items.

## LUNCH

Lunch will be served promptly at 12pm. Please line up in an orderly fashion to collect your boxed meals. If you have a food allergy or dietary restriction as noted in your registration form, please let a staffer or volunteer know your name and we will bring out your meal.

## AUDITORIUM FOOD RESTRICTION

Please note that the Venue has requested that no food or drink (other than bottled water) be brought inside the auditorium. Food and drinks are allowed in all other areas of the venue.

## PARKING REIMBURSEMENT

We can only reimburse parking at Symphony House and Avenue of the Arts Parking Garages and at early bird pricing. After the Summit concludes, DHCC staff will be present at both parking garages to pay for parking fees. Please be patient as you leave and have your parking information with you to make sure this process goes smoothly! If you park elsewhere, please take a picture of your receipt to send to [tanderson@dhcc.org](mailto:tanderson@dhcc.org) with the subject line "Deaf Organizations Summit Parking". Reimbursement will take up to 3-4 weeks and we can not guarantee full reimbursement.

Thank you to our supporters for helping make this event possible!



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PHILADELPHIA THEATRE COMPANY

at the

Suzanne Roberts Theatre

